

**Sexual harassment laws: exploring the understanding,
experiences, and issues of young women in a public sector
university in lahore**



By

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DEDICATION

For My Parents, for their untiring efforts and Unconditional Love.

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Abstract

The status of Pakistani women significantly varies across regions and classes as well as it depends on the rural-urban frontiers because of the rough socio-economic development. Along with this, the social construction like tribal, feudal and capital also influence the females' lives heavily. Although the women in city Lahore at present enjoy an improved status in comparison to most cities of Pakistan. Nevertheless, generally, the state of women in relation to men is one of general gender demotion. The basic problem is also regarding the unawareness of their rights and relevant laws and procedures applicable to them. In this particular research, the researcher will seek to explore the government's recent initiatives for the protection of women rights especially with regard to the sexual harassment, its impact and the extent of women awareness regarding those initiatives and laws and further their experiences and perception on the issue of sexual harassment. The study was conducted in a public sector university in Lahore with convenience and Purposive sampling type.

CHAPTER 1

INTRODUCTION

1.1 Research Topic & Title of Research Idea

Sexual Harassment Laws: Exploring the Understanding, Experiences, and Issues of Young Women in a Public Sector University in Lahore

1.2 Introduction & Significance of the Study:

Women are the ornaments and soul of every society and may be termed as the pillar of a family and collectively as of the nation. Globalization has resulted in a paradigm shift of women's role in all the spheres of life; and play due role in the development of the nation and are considered as key indicators of development and they have the potential to use their skills in all fields of life. Sexual Harassment is offensive and degrading to the human life, its honor, and dignity. It is a recognized social, psychological and legal problem having large implications on individual's life, institutions, organizations and keeps implications on society at large. Women are the backbone of every society and contribute towards different aspects of life and toward the building of nation but regrettably and sadly there are few wrongdoers and miscreants in every society and nation who promote maltreatment and exploitation of women and thereby barricade their economic and social development. The women are disproportionately affected by sexual harassment and it affects their developmental disabilities (Stevens, 2012).