

**Impact of Shared Leadership on Team
Effectiveness- Mediating role of Trust &
Knowledge sharing**

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Declaration

This thesis is submitted to Graduate Research Committee, School of Business & Economics; University of Management & Technology, Lahore, Pakistan; in fulfillment of the requirements of the degree of MS leading to PhD in management. This thesis represents my own original work towards my research degree and therefore contains no material which has been previously submitted for a degree or diploma at this university or any other institution, except where due acknowledgement/reference is made.

Abstract

This thesis aims to provide an insight to the impact of shared leadership on team effectiveness and if trust and knowledge sharing mediate the relationship of shared leadership and team effectiveness in telecom sector of Pakistan. Team members of different team working in telecom sector of Pakistan participated in this study. This model is empirically tested using data collected from 6 big telecom companies of Pakistan. It is found that shared leadership facilitates knowledge sharing, trust & team effectiveness. Shared leadership & Knowledge sharing have more significant effect on team effectiveness than trust in teams.

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