

**Final Year Project Report**  
**Teachers Evaluation System**



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**Submitted By:**

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**Session**  
**2011-2017**

**University of Management and Technology**  
**C-II Johar Town Lahore Pakistan**

## **Dedication**

**This Project is dedicated to our mother, father and teachers and also to the people of Pakistan. As it was our motivation to do something for the people of our society.**

## Final Approval

It is certified that we have read this report submitted by Danyal Sohail (110165211) and Mansoor Kamran (110165215) to complete the final project named as Teacher Evaluation System at the University of Management and Technology, Lahore Pakistan to fulfill the requirement of the degree of the BS (SE) Software Engineering

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## Acknowledgment

We would like to acknowledge and extend our heartfelt gratitude to Almighty Allah, the most gracious, merciful and beneficent who help us in every field of life, by whose grace we have been able to complete this project successfully.

We feel great honor to express our sincere thanks and to pay our gratitude to respected, learned and reverend, Mr. Nabeel Sabir our project supervisor for his invaluable guidance, healthy criticism, deep concern and strong motivation regarding to our problem that we faced during our project. He guided us in critical times and helped us whenever we needed. This work would not have been possible without his guidance, kindness and encouragement.

We'd like to pay our sincere thanks to our Co-advisor, Mr. Bilal Hassan for his understanding and assistance. This project would have been impossible without his presence. He was always available for us.

We are also thankful to Mr. Shoaib Farooq, for guiding us the database tactics, Mr. Bilal Hasan for assisting us in the data collection and providing necessary details, most especially to our families and friends, and again to God who made all these things possible.

**Project Title**

Teachers Evaluation System

## **Abstract**

This project aims to provide the fast, time saving and reliable solution for the slow and manual evaluation system running in education sector. We are currently focusing on the structure of the universities. This system intends to provide a basic structure for the evaluation of teachers and education being provided. It will save the costs as well as time in multiple ways. Reliability is the top priority because what we expect from our system is the “reliable computed results”. It basically aims to implement a digital work place which is connected to a well maintained database; furthermore, it can become an online system. We intend to improve the quality of education by providing an efficient evaluation system. We are focusing on providing an easy pathway to the students for expressing their concerns related to the faculty. Our main goal is to implement a system which provides all above mentioned services and it will fit into approximately every higher educational institution. It will nearly eliminate a complete department of quality control running on paper based evaluations which are extremely time taking and sometimes inauthentic.

## REVISION CHART

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*This chart contains a history of this document's revisions. The entries below are provided solely for illustration purposes. Those entries should be deleted until the revision/s they refer to have actually been created.*

*The document itself should be stored in revision control, and a brief description of each version should be entered in the Revision Control System. A brief description can be repeated in this section. Revisions need not be described elsewhere in the document, unless they explain the document.*

<b>Version</b>	<b>Primary Author(s)</b>	<b>Description of Version</b>	<b>Date Completed</b>
<i>Draft</i>	Mansoor Kamran	Initial draft created for distribution and review comments	15 <sup>th</sup> September 2016
<i>Preliminary</i>	Danyal Sohail	Second draft incorporating initial review comments, distributed for final review	20 <sup>th</sup> October 2016
<i>Final</i>	Mansoor Kamran	First complete draft, which is placed under change control	28 <sup>th</sup> December 2016
<i>Revision 1</i>	Danyal Sohail	Revised draft, revised according to the change control process and maintained under change control	10 <sup>th</sup> January 2017
<i>Revision 2</i>	Danyal Sohail	Revised draft, revised according to the change control process and maintained under change control	10 <sup>th</sup> March 2017
<i>Etc.</i>	Mansoor Kamran	Revised according to the standards	27 <sup>th</sup> April 2017

## Definitions and Acronyms

**Table 1: table of acronyms and definitions**

<b>Acronym</b>	<b>Definition</b>
UMT	University of Management and Technology
TES	Teacher Evaluation System

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# 1. INTRODUCTION

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Implement a teacher evaluation system web portal that promotes collaboration between the teacher and evaluator and promotes self-growth, instructional effectiveness, and improvement of overall job performance.

Clearly defined professional responsibilities for teachers constitute the foundation for the Teacher Effectiveness Performance Evaluation System. A fair and comprehensive evaluation system provides sufficient detail and accuracy so that both teachers and evaluators will reasonably understand their job expectations. TES uses a two-tiered approach consisting of different performance standards and multiple performance indicators, to define the expectations for teacher performance.

Clearly defined professional responsibilities constitute the foundation of the TPES. A fair and comprehensive evaluation system provides sufficient detail and accuracy so that both teachers and evaluators reasonably understand the job expectations.

## 1.1 Motivations

Motivation for that project is to minimize extensive paper work and minimizing the effort for evaluation of that paper work.