

**UNDERSTAND THE CREATIVITY AND CREATIVE
LEADERSHIP IN SCHOOL PRINCIPALS**



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CERTIFICATION

The thesis titled **Understanding creativity and creative leadership in school principals: A Qualitative study** has been accepted by the faculty of Department of sociology, School of social sciences & Humanities, University of Management and technology, Lahore in partial fulfillment of the requirements for degree of M.Phil. in sociology.

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List of Contents

Chapter: 1 Introduction	1
<i>Importance of leadership</i>	1
<i>Creativity</i>	<i>Error! Bookmark not defined.</i>
<i>Statement of the problem</i>	<i>Error! Bookmark not defined.</i>
<i>Objectives</i>	<i>Error! Bookmark not defined.</i>
Chapter 2: Review of Literature.....	Error! Bookmark not defined.
<i>Transformational Leadership</i>	<i>Error! Bookmark not defined.</i>
<i>Distributive leadership</i>	<i>Error! Bookmark not defined.</i>
<i>Systems Model of Leadership</i>	<i>Error! Bookmark not defined.</i>
<i>The four elements of creativity</i>	<i>Error! Bookmark not defined.</i>
<i>Person</i>	<i>Error! Bookmark not defined.</i>
<i>Process</i>	<i>Error! Bookmark not defined.</i>
<i>Product</i>	<i>Error! Bookmark not defined.</i>
<i>Place</i>	<i>Error! Bookmark not defined.</i>
<i>Conclusions on Creativity</i>	<i>Error! Bookmark not defined.</i>
Chapter 3: Research Methodology.....	Error! Bookmark not defined.
<i>Qualitative Approach</i>	Error! Bookmark not defined.
<i>Justification of Methodology</i>	<i>Error! Bookmark not defined.</i>
<i>A phenomenological approach</i>	<i>Error! Bookmark not defined.</i>
Research Design.....	Error! Bookmark not defined.
<i>The Participants</i>	<i>Error! Bookmark not defined.</i>
<i>Population and Sample size</i>	<i>Error! Bookmark not defined.</i>
Ethical consideration	Error! Bookmark not defined.
<i>Data Tools /Instruments</i>	<i>Error! Bookmark not defined.</i>
<i>Data Management</i>	<i>Error! Bookmark not defined.</i>
<i>Conclusion</i>	<i>Error! Bookmark not defined.</i>
Chapter 4: Data Analysis.....	Error! Bookmark not defined.
<i>Thematic Analysis</i>	<i>Error! Bookmark not defined.</i>
<i>Creativity in leadership</i>	<i>Error! Bookmark not defined.</i>

Person	Error! Bookmark not defined.
<i>Personalities of the creative person</i>	<i>Error! Bookmark not defined.</i>
<i>Mobilizing the tensions</i>	<i>Error! Bookmark not defined.</i>
<i>Status Quo</i>	<i>Error! Bookmark not defined.</i>
<i>Experience of Creative Person as a Principal</i>	<i>Error! Bookmark not defined.</i>
<i>Achievements and Mistakes</i>	<i>Error! Bookmark not defined.</i>
<i>Taking Risk in leadership</i>	<i>Error! Bookmark not defined.</i>
<i>Ability to see the Possibilities</i>	<i>Error! Bookmark not defined.</i>
<i>Efficacy, Hope and Optimism</i>	<i>Error! Bookmark not defined.</i>
<i>Creativity and Its Link to Leadership</i>	<i>Error! Bookmark not defined.</i>
<i>Product</i>	<i>Error! Bookmark not defined.</i>
Chapter 5: Conclusions	Error! Bookmark not defined.
Final Thoughts.....	Error! Bookmark not defined.
Chapter 6: References	Error! Bookmark not defined.

ABSTRACT

The main objective of the present research was to understanding of creativity and creative leadership in school principals. As school leaders are charged with the task of shaping learning communities it is important to understand the ways in which they approach this complex challenge. Using a phenomenological approach, seven principals in Jhelum independent schools were interviewed. Informed by research in the field, a theoretical model was designed to explore two elements of creativity: person and product. The participants shared their leadership experiences, highlighting particular creative traits they displayed in their leadership roles, the ways in which they approached challenges, the unique elements of their school communities and the contexts in which their leadership and creativity was exhibited. In regards to creativity the principals demonstrated a number of common traits. Some of these included: Status quo, commitment, optimism, efficacy, mobilizing the tensions and an ability to reflect. Risk taking, problem solving, achievement's and mistakes and an ability to see the possibilities, programs and relationships were also evident. Linked with these skills was an astute understanding of place and time and an ability to creatively balance compliance, tradition and innovation. The findings of the research demonstrate dynamic links between change, leadership and creativity.

CHAPTER I

INTRODUCTION

Importance of leadership

Good leaders can make a domain that will energize every one of the colleagues build up their aptitudes and creative energy, with the goal that they can add to the regular undertaking and vision of the organization. In the event that you need to lead effectively, regard the creativity of others and gain from the people around you; their thoughts will most likely turn out to be sure for you (2016).

Leadership is an idea that individuals can without much of a stretch spout off a definition. The intriguing thing is each one of those definitions will appear to be correct yet fragmented. Leadership isn't so natural to depict. Today I unload the importance of "leadership" with Bob Dunham who is the organizer of Institute of Generative Leadership (Dunham, 2016).