

**Spiritual Leadership impact on Corporate Social Responsibility mediating by
Spiritual Wellbeing
Evidence from the hospitality industry of Lahore Pakistan**



Thesis Defense

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DECLARATION

I, Mr. Muhammad Usman Siddqie **Registration No.** 15004205001 student of MS SHRM in University of Management and Technology, hereby declare that the material printed in the research thesis titled **“Spiritual Leadership impact on Corporate Social Responsibility mediating by Spiritual Wellbeing”** is my own work and has not been printed, published and submitted as research work, thesis or publication in any form in any University, Research institution etc in Pakistan or abroad and material used from other sources has been properly acknowledged / referred.

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DEDICATION

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ABSTRACT

This thesis main object is to increase the generalizability of spiritual leadership theory as Fry explain many outcomes of spiritual leadership and one of the outcome he predicted is CSR using this theoretical gap we conducted empirical research. In this study we use quantitative methods in which cross sectional study was done and data was collecting through questionnaire. The place of the study is Lahore Pakistan and evidence is taken from the hospitality industry working in Lahore Pakistan. Questionnaire were filled by the employees working in the hospitality industry and our sample size is 226. Seven hypothesis were proposed and all the hypothesis were accepted in this study. The result expand the spiritual leadership generalizability in term of CSR because this gap is not tested yet by the researcher and our study contributes in the body of knowledge while filling this gap. For future researcher and academicians this research will also help them to understand the spiritual leadership theory and its outcomes and its generalizability.

Key words:

Spiritual leadership; Corporate social responsibility; Hospitality industry; Spiritual well being

CHAPTER 1

INTRODUCTION

1. Overview

In this chapter researcher will start the research with background about the topic which lead us towards the problem statement and research objectives then we will write the contribution of this studies and what we are adding in the body of knowledge, what questions we will answer through this research.